



ENERPAN
SPECIFIED | TAILORED | DELIVERED

BUILD SOMETHING REAL. BUILD YOUR CAREER WITH IT.

Now hiring Construction Technicians — no experience required.

WHO WE ARE

Enerpan Building Systems is a fast-growing Louisville manufacturer of prefabricated modular buildings and enclosures for HVACR, electrical, compressed air, and energy. That growth means real opportunity for the people who build them.

WHY JOIN THE TEAM

LEARN A REAL TRADE

Our structured Construction Technician (CT) Program teaches you panel installation, roofing, trim, doors, and more — step by step, signed off by senior techs. Show up ready to learn. We'll train the skills.

CLIMB THE LADDER

Clear progression from CT1 to CT4 and into Team Lead roles. Your advancement is tied to demonstrated skill.

BENEFITS THAT MATTER

- ✓ Health, Dental, and Vision coverage
- ✓ Paid time off
- ✓ Year-round work in a covered facility
- ✓ A real career path — not just a paycheck

GROWING COMPANY

Enerpan is in a high-growth phase — new buildings, new contracts, new opportunities. The team you start with today is the leadership group of tomorrow.

YOUR PATH WITH US

CT1

Foundation Tech

Where you start. Learn the fundamentals.

CT2

Production Tech

Lead panel and insulation installs.

CT3

Advanced Tech

Trim, siding, roofing, curbs.

CT4

Master Tech / Lead

Run a crew. Train the next CT1s.

MORE THAN JUST CONSTRUCTION

Enerpan also has teams in Welding • Metal Fabrication • Painting • Warehousing



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CONSTRUCTION TECHNICIAN 1

Foundation Tech • Entry Level • No Experience Required

THE ROLE

As a Construction Technician 1, you are part of the team building prefabricated modular buildings. You will be taught the essential duties through on-the-job training. CT1 is the foundation of our CT Program — the launchpad for advancement to CT2, CT3, CT4, and Team Lead.

WHAT YOU'LL DO

- Read a tape measure to the nearest 1/8" from Enerpan shop drawings
- Pull and stage all fasteners per the job Bill of Materials
- Apply continuous 3/8" bead along frame flanges and panel seam laps
- Assist higher-level Construction Technicians on installations
- Perform solvent and surface cleaning of the modular buildings

WHAT WE NEED

- No prior experience required — construction background is a plus
- Strong work ethic and willingness to learn
- Reliable attendance

PHYSICAL DEMANDS

- Walk and stand 6–8 hours per day
- Stoop and bend regularly
- Lift up to 50 lbs frequently
- Work year-round in covered open warehouses

APPLY TODAY

Scan the QR code to email your resume directly to our HR partner.

OR EMAIL US AT

enerpanHR@experiencebig.com



SCAN TO APPLY